



## WILDLIFE AND ECOLOGY POLICY

Simply Tree Services has always endeavoured to limit its impact on the environment as well as adhering to the following guidelines and laws that include, The Wildlife and Countryside Act 1991, The European Protected Species. We are committed to ensuring the company does not fail in its duty to the laws that govern the Ecology and wildlife.

### Our policies are to:

- Ensure ongoing training, advice and information is available to all staff and contractors concerning wildlife and the laws.
- Make clients aware of the law and care required when undertaking work.
- Ensure a thorough site inspection is undertaken before works commence for signs of protected species like badgers, dormice that can be found in coppiced woodland, wetlands, ponds where great crested newts and amphibians can be found. Bats and their habitat, nesting birds/nesting season and Raptors.
- If protected species are suspected or found, specialists and licences may be required, do not disturb until you get further advice and notify management.
- Make all Staff aware that ignorance is not accepted in a court of law, and to intentionally or recklessly damage, destroy or obstruct access to shelter, disturb sites, kill, injure or capture, possess or control any dead or alive species carries heavy penalties including imprisonment.
- Choose appropriate working times of the year to limit our impact on the environment.
- Recognising invasive species and their implications under the Wildlife and Countryside Act 1991 (Himalayan Balsam, Giant Hogweed, Japanese Knotweed)
- Understand requirements when working on SSSI sites, Conservation areas, Nature England act.
- Keep up with changing codes of practice, up to date legislation and industry best practices.
- Reduce the volume of waste by implementing good cutting and processing of waste.